



# 1. COVER PAGE

Country: Eritrea

**Project Title:** Youth Employment Skills Development Project

**UNDAF Outcome(s)/Indicator(s):** By 2011, development planning and budgeting process in the Ministry of National Development (MND) and key national stakeholders are strengthened.

**Expected Outcome(s)/Indicator(s):** *By 2011, development planning, budgeting processes, monitoring and evaluation in the Ministry of National Development (MND) and key national stakeholders are strengthened by using gender and age disaggregated data.*

**Expected Output(s)/ Annual Targets:**

- Entrepreneurship training materials/curriculum developed
- TOT training in Metal, Woodwork and Entrepreneurship provided to the trainers
- 200 youth received vocational and entrepreneurship training in metal work and wood work in the Second Phase programme
- Resource Center further enhanced and strengthened
- Protective outfits purchased
- Lesson plan development and training delivery skills of trainers enhanced through Training of Trainers (TOTs)
- Female participation in the Vocational Skills Training (VST) enhanced
- Female participants economically empowered

**Implementing agency:** National Union of Eritrean Youth and Students (NUEYS)

**Brief Description**

The aim of this project is to support the National Union of Eritrean Youth and Students to strengthen its capacity and train 200 vulnerable youth in the Vocational Skills Training Center in the drought and war affected regions of the country. Under this project, the capacity of the NUEYS will be enhanced in the areas of skills training development through enhancing trainers’ skills, developing more tailored training materials, preparation in the area of entrepreneurship and plumbing skills development. The Resource Centers will be upgraded and further equipped with resources to satisfy the growing demand of the youth in both target regions.

Programmer Period: Two years  
 Programmer Component: \_\_\_\_\_  
 Project Title: Youths’ Employment Skills Development Phase Two  
 Projected ID: \_\_\_\_\_  
 Project Duration: 2009-2010  
 Management Arrangement: \_\_\_\_\_

Total Budget	<u>241,000 USD</u>
Allocated resources:	_____
• Government	_____
• Regular	_____
• Other	_____
○ Donor	_____
○ Donor	_____
○ Donor	_____
• In kind contributions	<u>13,000 USD</u>
• Unfunded budget:	<u>-</u>

Signature

Name/Title

Date

Agreed by (NUEYS) \_\_\_\_\_

Agreed by (UNDP) \_\_\_\_\_

## **2. Background/Situational Analysis**

The Eritrean economy is seriously constrained by the adverse effect of war and recurrent droughts, lack of skilled manpower and institutional capacities. The youth is a productive force of the country and has a dire need to participate in the process of the nation building and inclusive economic growth. The growth of the economy requires, among others, the existence of a sound and practical training system that responds to the outstanding development imperatives, market and stimulates increased production and enterprises, particularly in the micro and small scale businesses.

Assessing and responding to the needs of the youth is one of the central and core objectives of the NUEYS. At this time, unemployment is one of the critical challenges the youth and their families face. Accordingly, the NUEYS in collaboration with development partners is working to tackle the challenges of youth unemployment. The NUEYS is seriously committed in stimulating young people to support themselves by creating enabling environment and abilities to improve their livelihoods. The vocational skills training is important and timely to create tangible and practical work skills among vulnerable youth and is the most appropriate way of acquiring practical work skills within short period of time. The skills training has quick impact in improving the livelihood of the poor and vulnerable because of the wide employment opportunities in the private small and medium metal and wood works in particular and the informal sector in general.

The NUEYS, in collaboration with the United Nations Development Programme, has implemented the First Phase vocational skills training programme for the poor and vulnerable youth in the year 2007/2008. The training programme was implemented in Keren, Anseba Region and Barentu, Gash Barka Region. The youth from these regions were provided training on metal and wood works for six months each at Keren and Barentu metal, wood and cement workshops. As per the plan, fifty beneficiaries graduated from the Barentu workshop of which 24 (4females) on metal works; and 26 on wood works comprising 2 females. Furthermore, fifty beneficiaries of which 27 (2 females) on metal works, and 23 (2 female) on wood works have graduated.

The project as a whole has been successfully completed. However, female participation was only 10% of the whole beneficiaries. Furthermore, the trainers need to further upgrade their training skills. Resource centers had been established in both regions and these centers were furnished and equipped with min-libraries, and teaching aids including hand tools were also provided. But still the Resource Centers requires further strengthening by equipping them with more text books, teaching aids and other training materials in a way that can provide enhanced VST training and entrepreneurship skills development. The need to develop the entrepreneurship training materials has also been apparent. Under the previous project, only metal and woodwork training curriculum was developed and the entrepreneurship development was provided with reference to few materials as a common course.

The purpose of the Second Phase of Project is to increase the number of beneficiaries in the VST in Anseba and Gash Barka Regions by enhancing the capacity of NUEYS to deliver vocational and entrepreneurship skills training with the objective of reducing poverty in both regions. Gender equality will be given a due consideration, and measures will be taken to empower women in all components of the training.

### **3. Strategy**

This Phase Two of the Project, which is linked to the United Nations Development Assistance Framework (UNDAF), has been extended based on the request of the National Union of Eritrean Youth and Students.

Through this Project, the capacity of NUEYS will be enhanced in the areas of skills training development through enhancing trainers' skills, developing more tailored training materials, preparation in the area of entrepreneurship and plumbing skills development. The resource centers will be upgraded and further equipped to satisfy the growing demand of the youth in both target regions.

Training of trainers and gender related workshops will be organized and support services will be available to trainees (this could be orientation, counseling and advice). The potential traditional crafts like baskets and mats will be maintained and enhanced because they are the major home activities of women and girls in Keren and Barentu and their surroundings. The toolkit access that female members of the training enjoy will be an outlet for them to practice their talents and potential while at the same time generating income.

#### 4. RESULTS AND RESOURCES FRAME WORK

<b>Intended outcome:</b> By 2011, development planning and budgeting process in the Ministry of National Development (MND) and key national stakeholders are strengthened.				
<b>Outcome indicators:</b> Availability of entrepreneurship training material, number of youth trained, and availability of enhanced resource/information center.				
<b>Applicable MYFF Service Line:</b> SL1.2: Pro poor policy reform to achieve MDGs targets				
<b>Partnership Strategy</b>				
<b>Project title and ID(ATLAS Award ID):</b> Youth's Employment Skills Development Phase-Two				
Intended Outputs	Output Targets for (year 2009/10)	Indicative Activities	Responsible Parties	Inputs (USD)
1. Entrepreneurship training material developed	Enhanced training material developed	1.1 Reference material collection 1.2 Training material development 1.3 Training material translation into two local languages	NUEYS	5,829.00
2. Gender awareness of all stakeholders and participants raised	Gender workshops organized	2.1 Participants identified and invited 2.2 Facilitation of the workshop and launching	NUEYS	6,360.00
3. Resource Centers upgraded	Resource Centers and mini-libraries upgraded with text books and teaching aids	3.1 procure reference materials 3.2 Procure teaching aids	NUEYS	23,333.00
4. Capacity of trainers enhanced	Training of trainers conducted	4.1 Content of training identified 4.2 Consultant hired 4.3 Training provided	NUEYS	4,667.00

5. Women trainees empowered	Female beneficiaries equipped with toolkits for self-employment	5.1 preparation of the NUEYS guideline 5.2 Provision of self-employment	NUEYS	20,067.00
6. 200 beneficiaries trained in VST and entrepreneurship skills	Each year 100 vulnerable youth trained on VST and entrepreneurship	6.1 Committee reorganizing 6.2 Selection of beneficiaries 6.3 Training on wood, metal works and entrepreneurship	NUEYS	159,200.00
7. Coordination/project management and M&E		7.1 Coordinators hiring (3) 7.2 Monitoring visit 7.3. Annual Review workshop 7.4 Final external evaluation	NUES/UNDP	21,544.00
<b>Total Budget</b>				<b>241,000.00</b>



## 5. Annual Work Plan Budget Sheet

Year 2010

Expected outputs and indicators	Planned Activities	Timeframe				Responsible party	Planned Budget		
		Q1	Q2	Q3	Q4		Source of funds	Budget Description	Amount in USD
2. Capacity building training to trainers provided	- Consultant/trainer hired - Training organized and provided					NUEYS	UNDP	- Consultant/Trainer - Accommodation - Stationery	668 1,334 334
3. Resource Centers upgraded	- Upgrade mini-library - Procure training aids - Procure text books					NUEYS	UNDP	- Reference books - Furnisher cost - Training aid cost	668 2,668 3,334
4. 200 youth received training on VST and entrepreneurship	- Committee reorganizing - Selection of beneficiaries - Training on wood work for 100 youth - Training on metal work for 100 youth - Training on entrepreneurship for 200 youth					NUEYS	UNDP	- Facilitation cost - Consumables cost - Protective outfits cost - Training hand tools - Trainers fee - Trainees accommodation/fee	600 20,000 11,000 10,668 13,334 24,000
5. Gender workshop organized	- Trainer identification - Workshop organized for 200 people					NUEYS	UNDP	- Trainers fee & per diem - Stationery and refreshment - Participants allowance - Transport - Coordinators per diem	148 668 2,000 268 100
6. Toolkit to women trainees provided	- Provision of toolkits					NUEYS	UNDP	- Toolkit cost	10,000
7. Coordination, Monitoring and Evaluation	- Coordinators hiring (3) - Quarterly monitoring visit - External evaluation					NUEYS/UNDP	UNDP	- Coordinators fee - Monitoring visit - External Evaluation	5,280 2,643 3,338
<b>Total Budget Year 2010</b>									<b>113,053</b>

**The Annual Work Plan (AWP) Monitoring Tool**

**CP Component-----**

**Executing Entity-----**

<b>EXPECTED OUT PUTS AND INDICATORS</b>	<b>PLANNED ACTIVITIES</b>	<b>EXPENDITURES</b>	<b>RESULTS OF ACTIVITIES</b>	<b>PROGRESS TOWARDS ACHIEVING OUTPUTS</b>
1. Entrepreneurship Training material Developed	Hiring consultant			
	Training material development			
	Training material translation			
	Hiring consultant			
2. Capacity building training to trainers provided	Consultant/trainer hired			
	Training, and organized provided			
3. Resource center upgraded	-Upgrade mini-library - Procure training aids - Procure texts books - Renovation centers			
4. 200 youth received training on VST and entrepreneurship	-Committee reorganizing -Selection of beneficiaries -Training on wood works for 100 youth -Training on metal works for 100 youth -Training on entrepreneurship for 200 youth			
5. Gender workshop organized	- Trainer identification - Workshop organized for 200 people			
6. Toolkit to women trainees provided	- Guideline modified - Provision of toolkits			



## **6. MANAGEMENT ARRANGEMENTS**

The project is a continuation of the Phase One project. NUEYS will be the Implementing Agency and UNDP Eritrea will overall manage the project. The Regional Administrations, Ministry of Education (MOE), Ministry of Labor and Human Welfare and the National Union of Eritrean Women are the cooperating agencies. Their cooperation will be ensured through Steering Committee meetings at regional level and reviewing of training material document by MOE at national level.

The UNDP NEX rules and regulations will apply for the execution and implementation of the project. Under the overall management structure and system of the NUEYS, the project will be implemented in close consultation with the responsible Programme Officer of UNDP. The project coordinator of the project stationed in Asmara office of NUEYS will be responsible for ensuring effective and efficient implementation of the project.

There will be three project staff. Two Project Field Coordinators will be in the target regions and one will be stationed in the Central Office. Other human resources needed for the project like the project finance will be provided by the NUEYS.

### **a) Accounting**

Disbursements of funds under the project will be made quarterly or as required by UNDP to the NUEYS. This will be based on specific work/activity plans and required inputs developed or approved by NUEYS and UNDP. NUEYS will be accountable for the use of funds advanced to it according to the agreed upon work plans. NUEYS will be expected to professionally maintain books of accounts, in accordance with UNDP accounting and reporting guidelines.

Quarterly advances will be paid through Quarterly FACE reports received at UNDP by the 15th of the first month of the following quarter.

### **b) Reporting**

NUEYS will submit to UNDP quarterly FACE and progress report, and Annual Project Reports (APRs).

The APR is designed to obtain independent views of the main stakeholders of this project on its relevance, performance and the likelihood of its success. It also aims to provide a rating and narrative assessment of the progress of a project in achieving its objectives. The APR shall provide accurate updates on the project results identify major constraints and propose future directions.

### **c) Procurement**

Procurement of goods and services for the project will be done using NUEYS or Government Procurement Procedures so long as these are consistent with UNDP procurement policies, which relate to competitiveness, transparency and multilateralism. Otherwise, UNDP procedures will be employed.

## 7. Monitoring and Evaluation

Outputs and impacts of the project will be monitored continuously using the following processes:

**Quarterly Report:** The Regional Project Coordinators will submit monthly reports to the project department at headquarter. The Project department will submit quarterly reports to UNDP.

**Monitoring visits:** Monitoring visits will be organized on quarterly basis from the Central Office and UNDP to monitor and review the field activities of the project.

**Semi Annual meeting:** Semi Annual meetings will be conducted in both regions with the coordinators, steering committees, trainers and with some beneficiaries in order to discuss the progress and constraints of the project and to act accordingly.

**Terminal Evaluation:** At the end of the project life external evaluation and evaluative workshops will be conducted. The external evaluation will evaluate the overall component of the project in comparison with the specific project objectives and goals. Evaluative workshop will also be conducted to draw lessons, analyze stakeholders' role and responsibilities, impact on the community in the presence of the donor agency. The minutes of the evaluative workshop and the document of the external evaluation will be submitted to UNDP and other partners.

### e) Auditing

Auditing is an integral part of sound financial and administrative management, and of UNDP's accountability framework. UNDP project funds are audited. Accordingly, this Project will be audited each year by the Audit Services Corporation or by a private auditing firm and the audited account should be submitted to UNDP before 31 March of each year. The audit will be done in accordance with the UNDP Audit Guidelines, which, among others, focus on:

- (a) The rate of delivery;
- (b) Financial accounting, monitoring and reporting;
- (c) Systems for recording and reporting on resources;
- (d) Equipment use and management; and
- (e) Management structure, including the adequacy of internal controls and record keeping.

NUEYS will, whenever required; ensure that the books of accounts are readily available for monitoring by UNDP.

## 8. Legal Context

This Program Document shall be the instrument referred to as such in the Agreement between the United Nations and the Government of Eritrea signed on 11 June 1994.